



Norfolk County Council



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# **External Providers to Support Work Experience and Careers Programmes**

## External Providers to Support Work Experience and Careers Programmes

To support schools with delivering high-quality, safe and meaningful work experience and careers activity, we are sharing details of a range of external providers who offer training, guidance, tools and resources that align with statutory duties, the Gatsby Benchmarks, and best practice in safeguarding and health & safety.

These providers may be particularly helpful where schools are supporting self-sourced placements, strengthening internal processes, or developing staff confidence and capacity around work experience and employer engagement. Schools should make their own enquiries directly with any providers listed to ensure suitability to their requirements and/or budget.

### Types of support available

The providers listed can support schools in different ways, including:

- **Health & safety and risk assessment training** for staff involved in organising placements
- **Careers guidance tools and platforms** to help young people explore pathways and reflect on skills
- **Employer engagement and alumni networks** to enhance encounters with the world of work
- **Specialist guidance** on assessing and managing workplace risk for young people

All providers operate independently, and schools should follow their own procurement and due-diligence processes when engaging with any external organisation.

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### Overview of Potential Providers

#### Careers Platforms and Student Guidance Tools

- **First Media [www.firstmedia.co.uk](http://www.firstmedia.co.uk)** – Support commonly used within education and skills settings. Offers the Wex Manager placement system currently used by the Wex Norfolk team.
- **Grofar <https://grofar.com>** – A provider offering education-focused learning solutions and placement management options
- **Unifrog <https://www.unifrog.org>** – A widely used careers platform supporting progression, destinations tracking and encounters with employers and providers

- **Morrisby** <https://www.morrisby.com> – A careers guidance and assessment tool that helps young people understand strengths, preferences and potential career pathways
- **Future First** <https://www.futurefirst.org.uk> – Supports schools to build alumni networks that strengthen employer encounters and raise aspirations through relatable role models

#### **Training and Health & Safety Support**

- **RoSPA (IOSH – Assessing Work Placements)** <https://www.rospace.com> – A nationally recognised course supporting staff to competently assess and manage health & safety for work placements
- **Changing Education Group** <https://changingeducation.co.uk/risk-management> – Provides risk management guidance and services for education settings, including work experience support

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#### **How this supports schools**

Engaging with these providers can help schools to:

- Maintain strong safeguarding and health & safety confidence
- Meet careers education requirements more effectively
- Broaden access to employers, role models and career insight
- Strengthen internal capacity where staff are managing work experience in-house

These options are shared to support choice and flexibility for schools and trusts, rather than as a definitive list. Other providers that are not listed may be available.



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- *Factsheets* are produced by Post 16 Education Employment and Training Service, Norfolk County Council, County Hall, Martineau Lane, Norwich, NR1 2DH
- Tel: 0344 800 8022